

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

-----X
:
In re METLIFE DEMUTUALIZATION LITIGATION. : E.D.N.Y. Docket No.
:
This Document Applies to All Actions. : 00 CV 2258 (JBW) (AKT)
:
: (Judge Weinstein)
:
-----X

NEW YORK SUPREME COURT
COUNTY OF NEW YORK

-----X
:
EUGENIA J. FIALA et al., :
:
v. : New York County Clerk's
:
METROPOLITAN LIFE INSURANCE COMPANY et al. : Index No. 601181/2000
:
: (Justice Kornreich)
:
-----X

STIPULATION OF SETTLEMENT

IT IS HEREBY STIPULATED AND AGREED, this 5th day of November 2009, by, between and among the Federal Plaintiffs, the State Plaintiffs, and the Defendants (each as defined below), that the two above-captioned actions (respectively the "Federal Class Action" and "State Class Action," as further defined below), and the matters raised by each of them, are settled and compromised on the terms and conditions set forth in this Stipulation of Settlement and its attached exhibits, subject to the approval of the Court in each action.

I. BACKGROUND OF SETTLEMENT.

A. Federal Plaintiffs' Allegations

1. The Federal Class Action asserts claims arising from and relating to the reorganization of Metropolitan Life Insurance Company ("MetLife") from a mutual life insurance company to a

stock life insurance company (the “Demutualization,” as further defined below), completed April 7, 2000. Among other allegations, the Federal Class Action asserts or has asserted as follows:

a. that the information materials mailed to policyholders prior to the vote and public hearing on the demutualization (collectively, the “Booklets”) were false and misleading in that they failed to disclose the following alleged facts: (i) the dollar value of policyholders’ contributions to MetLife’s surplus (i.e., the actuarial equity shares of participating policyholders); (ii) the dollar value of the right to vote as a MetLife policyholder; (iii) the valuation methodology MetLife allegedly used to determine that each non-participating policyholder and each policyholder without a positive actuarial equity share should be allocated ten shares (or \$142.50 at the IPO price); (iv) the value of the shares MetLife allegedly allocated to voting rights (ten shares per policyholder, or an aggregate of approximately 110,000,000 shares) was allegedly much greater than the actual value of those rights; (v) that MetLife allegedly calculated the actuarial contributions of participating policyholders to MetLife’s surplus at approximately \$15.34 billion; (vi) that MetLife allegedly determined that the aggregate value of the shares exchanged based upon the actuarial contributions would be less than the \$15.34 billion calculated for the contributions to MetLife’s surplus, and less than GAAP book value of approximately \$15 billion; (vii) that MetLife allegedly allocated one \$14.25 share of MetLife, Inc. to each participating policyholder for each \$26 that such policyholder had contributed to the aggregate \$15.34 billion of contributions to MetLife’s surplus (or a total of 590,000,000 shares at an aggregate IPO price of \$8.4 billion); (viii) that MetLife allegedly calculated, and had been advised by its outside experts, that the value of the shares issued to participating policyholders, pursuant to the Plan of Reorganization, would be materially less than both \$26 per share and the participating policyholders’ aggregate \$15.34 billion contribution to

MetLife's surplus; (ix) that participating policyholders allegedly would receive as little as 54¢ for each dollar of contribution to surplus at the estimated IPO price; (x) that the Plan of Reorganization allegedly restricted the assets allocated to the payment of dividends to the assets in the closed block, thereby modifying the alleged dividend rights of participating policyholders; (xi) that MetLife allegedly was entertaining a sale of a material number of shares to certain companies, that it allegedly held an equity interest in those companies and considered them to be business partners and joint venture parties, that MetLife board members allegedly sat on those companies' boards of directors, and that one of these companies allegedly was advising MetLife on the sale of equity in MetLife in the proposed demutualization; and (xii) that policyholders allegedly would not receive, in exchange for their membership interests, 100% of MetLife's value after taking into consideration the initial public offering and other capital raising transactions specified in the Plan of Reorganization;

b. that the Booklets were false and misleading in that they expressly and impliedly made the following alleged misrepresentations: (i) that the shares offered in exchange for the actuarial contributions of participating policyholders (*i.e.* the variable component) would be equivalent in value to those contributions when MetLife allegedly knew that those shares would be less valuable; (ii) that participating policyholder benefits and dividend eligibility would not be diminished in any way when MetLife allegedly knew that the assets from which dividends were payable would be reduced and limited to the closed block assets; (iii) that the closed block would protect participating policyholder dividend expectations without disclosing the alleged fact that the closed block also imposed limitations on future dividends; (iv) that MetLife allocated ten shares per policyholder, multiplied by the IPO price of \$14.25 per share, to compensate for loss of voting rights, even though MetLife had not determined whether voting rights had any material

value or if so, the dollar value of voting rights; (v) that MetLife had no opinion on what the public market value of MetLife, Inc. shares would be after the IPO on a fully distributed basis, even though MetLife allegedly had been advised by its financial advisors to expect that the market price of its shares would be materially higher than the IPO price; (vi) that policyholders would receive 100% of MetLife's value in exchange for their membership interests when MetLife allegedly knew that the IPO and other capital raising transactions that were integral to the Plan of Reorganization would immediately dilute the value received by policyholders; and (vii) that MetLife chose not to demutualize under method 2, as described in New York Ins. Law § 7312(d)(2), because that method "does not provide for Eligible Policyholders to receive consideration in the form and manner provided in this Plan of Reorganization," although allegedly its real reason was that method 2 would provide for consideration to the participating policyholders of materially greater value than provided in the Plan of Reorganization, consisting of the actuarial equity shares (approximately \$15.34 billion) plus 10 percent of the proceeds of an IPO;

c. that the Booklets constituted a prospectus, and that policyholders who received cash, stock or Policy Credits as compensation in the Demutualization were purchasers of securities;

d. that some of the alleged misrepresentations or nondisclosures were made with intentional or reckless disregard of the truth;

e. that members of the Federal Class suffered injury as a result of the alleged wrongful acts;

f. that the alleged misrepresentations or nondisclosures constituted a violation of Section 12(a)(2) of the Securities Act of 1933, 15 U.S.C. § 77l(a)(2), and Section 10(b) of the Securities Exchange Act of 1934, 15 U.S.C. § 78j(b); and

g. that members of the Federal Class were entitled to damages and other relief as a result.

2. The Federal Plaintiffs continue to believe that there was and is a good faith basis for their allegations in the Federal Class Action.

B. State Plaintiffs' Allegations

3. The State Class Action also asserts claims arising from and relating to the Demutualization. Among other allegations, the State Class Action asserts as follows:

a. that, for the purpose of increasing director and officer compensation, Defendants caused MetLife, Inc. to issue excess shares of stock in the IPO conducted in connection with the Demutualization and subsequently to buy back those shares; and that the Defendants had formed a plan prior to November 1999 to issue excess shares in the IPO and then buy those shares back beginning shortly after the IPO;

b. that the Booklets were false and misleading because they failed to disclose the alleged plan to issue excess shares and then buy them back;

c. that the alleged nondisclosures were intentional, reckless or negligent;

d. that the alleged misrepresentations or nondisclosures misled policyholders into voting for the demutualization or into electing cash compensation in lieu of stock;

e. that policyholders suffered injury as a result of the alleged wrongful acts;

f. that the alleged misrepresentations or nondisclosures constituted violations of New York Insurance Law § 7312 and common law fraud and negligent misrepresentation; and

g. that members of the State Class were entitled to damages or other relief as a result.

4. The State Class Action (including the actions consolidated therein) previously asserted additional claims arising from and relating to the Demutualization, which were dismissed by the State Court, including, among other assertions, the following:

- a. that the demutualization breached contractual obligations by reducing dividends or not providing insurance “at cost”;
- b. that the Booklets and other communications by Defendants were false and misleading, in that they allegedly misrepresented or failed to disclose certain facts;
- c. that the adoption or implementation of the demutualization, or the alleged misrepresentations or nondisclosures, constituted or involved a breach of fiduciary or other duties, including duties of care, loyalty or disclosure, as well as common-law fraud and violation of Section 7312 of the New York Insurance Law; and
- d. that Defendants gave group policyholders who complained about the Demutualization preferential treatment in the allocation of consideration in the Demutualization.

5. The State Plaintiffs continue to believe that there was and is a good faith basis for their allegations in the State Class Action.

C. Defendants’ Responses to Allegations

6. The Defendants deny all allegations of wrongdoing against them. The Defendants assert that the Demutualization was in all respects fair to policyholders and in the best interests of MetLife and its policyholders; that the Booklets were accurate, complete and not misleading; that the Plan and Booklets complied with all applicable legal requirements; and that the members of the Federal Class and State Class were not harmed but in fact benefited from the Demutualization.

7. The Defendants do not admit or concede any actual or potential fault, wrongdoing or liability in connection with any facts or claims that have been or could have been alleged against them in the State Class Action and the Federal Class Action, and do not waive any defenses or positions in any other dispute. The Defendants deny that any of the claims in the State Class Action or Federal Class Action have any merit.

D. Discovery

8. In the course of their examination and discovery in the litigation, counsel for the State Plaintiffs reviewed, among other things, hundreds of thousands of pages of documents produced by MetLife and its actuarial and financial advisors, conducted extensive depositions of current and former MetLife officers, directors and employees and experts and other witnesses, and conducted other discovery of Defendants and others relating to the issues raised in the State Class Action.

9. In the course of their examination and discovery in the litigation, counsel for the Federal Plaintiffs reviewed, among other things, hundreds of thousands of pages of documents produced by MetLife and its legal, actuarial and financial advisors, conducted extensive depositions of current and former MetLife officers, directors and employees and experts and other witnesses, and conducted other discovery of Defendants and others relating to the issues raised in the Federal Class Action.

10. In the course of their examination and discovery in the litigation, counsel for the Defendants reviewed the documents that Defendants and others produced to Plaintiffs and the documents produced to Defendants by Plaintiffs. Defendants' Counsel also conducted depositions of most of the State Plaintiffs and Federal Plaintiffs and of the expert witnesses retained by State Plaintiffs' Counsel and Federal Plaintiffs' Counsel.

E. Settlement Considerations

11. Based upon their discovery, investigation and evaluation of the facts and law relating to the matters alleged in the pleadings, the Federal Plaintiffs and counsel for Federal Plaintiffs and Federal Class have agreed to settle the Federal Class Action pursuant to the provisions of this Stipulation of Settlement after considering, among other things, (i) the benefits available to the Federal Plaintiffs and the Federal Class under the terms of this Stipulation of Settlement, (ii) the

attendant risks and uncertainty of litigation, especially in complex actions such as this, as well as the difficulties and delays inherent in such litigation, and *(iii)* the desirability of consummating this settlement promptly to provide relief to the Federal Plaintiffs and the Federal Class. The Federal Plaintiffs and their counsel believe the settlement to be fair, adequate, reasonable and in the best interests of the members of the Federal Class.

12. Based upon their discovery, investigation and evaluation of the facts and law relating to the matters alleged in the pleadings, the State Plaintiffs and counsel for the State Plaintiffs and the State Class have agreed to settle the State Class Action pursuant to the provisions of this Stipulation of Settlement after considering, among other things, *(i)* the benefits available to the State Plaintiffs and the State Class under the terms of this Stipulation of Settlement, *(ii)* the attendant risks and uncertainty of litigation, especially in complex actions such as this, as well as the difficulties and delays inherent in such litigation, and *(iii)* the desirability of consummating this settlement promptly to provide relief to the State Plaintiffs and the State Class. The State Plaintiffs and their counsel believe the settlement to be fair, adequate, reasonable and in the best interests of the members of the State Class.

13. The Defendants, while expressly denying any wrongdoing and the allegations made in the State Class Action and Federal Class Action, consider it desirable for the two actions to be settled and dismissed because this Stipulation of Settlement will *(i)* avoid the substantial expense, burdens and uncertainties associated with continued litigation of the claims asserted in the Federal Class Action and State Class Action, and *(ii)* provide for a certain and prompt resolution of the claims asserted in the Federal Class Action and State Class Action.

II. DEFINITIONS

14. The following definitions apply to capitalized terms used in this Stipulation of Settlement:

a. “Booklets” means the materials concerning the Demutualization that MetLife mailed to policyholders prior to the public hearing and policyholder vote on the Demutualization, including but not limited to (i) all versions of the Chairman’s Letter; (ii) all versions of the Read Me First booklet; (iii) Policyholder Information Booklet Part One and the portions of the Plan of Reorganization and other materials reprinted therein; and (iv) Policyholder Information Booklet Part Two and the opinion letters and other materials reprinted therein.

b. “Claim” means any claim, cause of action, demand or right of any kind whatsoever, and includes without limitation any claim, cause of action or demand for or right to damages (whether compensatory damages, rescissory damages, punitive damages, exemplary damages, treble or other multiple damages, statutory damages, or any other damages), attorneys’ fees, costs, interest, equitable relief, legal relief, administrative relief, judicial review, arbitration, penalties, reformation, rescission, restitution, declaratory relief, injunctive relief, imposition of a lien, imposition of a constructive trust, provisional or preliminary remedies, final remedies, or any other remedy or relief, regardless of whether such claim, cause of action, demand or right is asserted on one’s own behalf or derivatively or in a representative capacity on behalf of another, and regardless of whether such claim, cause of action, demand or right is based on federal law, state law, local law, foreign law, statute, ordinance, regulation, constitutional provision, common law, contract, tort, unjust enrichment or any other source.

c. “Class Member” means any Person who is a member of the Federal Class or of the State Class.

d. “Closed Block” means the accounting mechanism established pursuant to Article VIII of the Plan of Reorganization, and the assets allocated thereto.

e. “Closed Block Settlement Amount” means the amount computed as specified in paragraph 16.c of this Stipulation of Settlement.

f. “Courts” means the Federal Court and the State Court.

g. “Cy Pres Settlement Amount” has the meaning specified in paragraph 16.a of this Stipulation of Settlement.

h. “Defendants” means Metropolitan Life Insurance Company, MetLife, Inc., Robert H. Benmosche, Curtis H. Barnette, Gerald Clark, Joan Ganz Cooney, Burton A. Dole, Jr., James R. Houghton, Harry P. Kamen, Helene L. Kaplan, Charles M. Leighton, Stewart G. Nagler, John J. Phelan, Jr., Hugh B. Price, Robert G. Schwartz, Ruth J. Simmons, and William C. Steere, Jr.

i. “Defendants’ Counsel” means Debevoise & Plimpton LLP.

j. “Demutualization” means the reorganization of Metropolitan Life Insurance Company from a domestic mutual life insurance company to a domestic stock life insurance company pursuant to Section 7312 of the New York Insurance Law, conducted in the year 2000, and all other acts or transactions conducted at the time of the reorganization and provided for by the Plan, including but not limited to the following:

- i. The extinguishment of policyholders’ Membership Interests;
- ii. The issuance or payment of MetLife stock, MetLife, Inc. stock, interests in the trust, cash or Policy Credits as compensation for Membership Interests or otherwise in connection with the Demutualization;
- iii. The establishment of the trust;
- iv. The exchange of MetLife stock for MetLife, Inc. stock by the trust;
- v. The establishment of the Closed Block; and
- vi. The IPO and Related Transactions.

For purposes of this definition, “trust” means the MetLife Policyholder Trust established pursuant to the Plan of Reorganization.

k. “Federal Attorneys’ Fees and Litigation Expenses” shall mean such funds as the Federal Court may award to counsel for the Federal Plaintiffs as payment for their fees and reimbursement of expenses incurred in connection with the Federal Class Action, or to the Federal Plaintiffs for costs and expenses as provided in 15 U.S.C. § 77z-1(a)(4) or 15 U.S.C. § 78u-4(a)(4).

l. “Federal Class” means all owners of Metropolitan Life Insurance Company participating policies in force on September 28, 1999, for whom MetLife calculated a positive actuarial equity share under its Plan of Reorganization, excluding Defendants and their officers, directors, subsidiaries and affiliates, and those who requested exclusion from the Federal Class within the time provided by previous order of the Federal Court. For purposes of this definition, the terms “owners,” “participating policies” and “in force” shall have the meanings specified in Article II of the Plan of Reorganization, and “actuarial equity share” shall mean “Variable Equity Share” as defined in Article II of the Plan of Reorganization.

m. “Federal Class Action” means the lawsuit captioned *In re MetLife Demutualization Litigation*, also sometimes captioned *Darren F. Murray v. Metropolitan Life Insurance Company et al.*, Docket No. 00 CV 2258, in the United States District Court for the Eastern District of New York, and all cases consolidated with it, including *Kathy Vanderveur v. Metropolitan Life Insurance Company et al.*, Docket No. 00 CV 3118, and *Martin Gold et al. v. Metropolitan Life Insurance Company et al.*, Docket No. 00 CV 3723.

n. “Federal Court” means the United States District Court for the Eastern District of New York sitting in the Federal Class Action or in an action designated as a related action to the Federal Class Action.

o. “Federal Final Judgment” shall mean a judgment entered by the Federal Court pursuant to the Federal Order Approving Settlement, containing all the provisions required by paragraph 28 of this Stipulation of Settlement.

p. “Federal Lead Counsel” means Stamell & Schager LLP.

q. “Federal Order Approving Settlement” means an order entered by the Federal Court approving the settlement and this Stipulation of Settlement, containing all the provisions required by paragraph 28 of this Stipulation of Settlement.

r. “Federal Plaintiffs” means Mary A. DeVito, Kevin L. Hym, Harry S. Purnell, III, and Michael A. Giannattasio, both in their individual capacities and in their capacity as representatives of the Federal Class, and plaintiffs Darren F. Murray and Kathy Vanderveur individually.

s. “Final Settlement Date” means the date on which the State Final Judgment, State Order Approving Settlement, Federal Final Judgment and Federal Order Approving Settlement have all become final. For purposes of this definition, a judgment or order shall become final (a) if no appeal is taken therefrom, on the date on which the time to appeal has expired; (b) if any appeal is taken therefrom, on the date on which all appeals therefrom, including petitions for rehearing or reargument, petitions for rehearing *en banc*, petitions for leave to appeal, and petitions for *certiorari* or any other form of review, have been finally disposed of in a manner resulting in an affirmance of the judgment and order; or (c) on any other date after entry of the relevant judgment or order to which counsel for the Parties agree in writing.

t. “Former Defendants” means all Persons or decedents formerly defendants in the State Class Action, including Allen E. Murray, Neil D. Levin, Credit Suisse First Boston Corporation, and Goldman, Sachs & Company.

u. “IPO” means the initial public offering of MetLife, Inc. common stock conducted in connection with the Demutualization.

v. “IPO and Related Transactions” means the IPO, the private placement of MetLife, Inc. common stock conducted at or about the time of the IPO, the initial offering of equity security units conducted by an affiliate of MetLife, Inc. at or about the time of the IPO, and any underwriting agreement, overallotment option or other agreement or transaction related to any of the foregoing.

w. “Membership Interests” means any rights or interests of MetLife policyholders extinguished by operation of the Plan of Reorganization or by operation of Section 7312 of the New York Insurance Law.

x. “MetLife” means Metropolitan Life Insurance Company, as specified in paragraph 1.

y. “Party” or “Parties” means State Plaintiffs (in their individual and representative capacities), Federal Plaintiffs (in their individual and representative capacities), and Defendants.

z. “Person” means an individual, corporation, company or other entity.

aa. “Plaintiffs” means the Federal Plaintiffs and the State Plaintiffs.

bb. “Plan” or “Plan of Reorganization” means the Plan of Reorganization of Metropolitan Life Insurance Company Under Section 7312 of the New York Insurance Law, adopted on September 28, 1999, as subsequently amended, with all of its exhibits and schedules.

cc. “Policy Credit” has the meaning specified in Article II of the Plan of Reorganization.

dd. “Publication Notice” means the published notice of the proposed settlement, as approved in form and content by counsel for Federal Plaintiffs, State Plaintiffs and Defendants and by the Federal Court and State Court.

ee. “Release” means the release set forth in paragraph 21 of this Stipulation of Settlement.

ff. “Releasees” means:

- i. The Defendants, the Former Defendants, and the Superintendent;
- ii. Any and all past, present and future parent companies (including intermediate and ultimate parents), subsidiaries, affiliates, predecessors and successors of any Person identified in clause i of this definition;
- iii. Any and all past, present and future officers, directors, employees, agents, managers, representatives, advisors, consultants, attorneys, actuaries, accountants, bankers, insurers, heirs, devisees, legatees, executors, administrators, conservators, estates, successors and assigns of any of the individuals or entities identified in clause i or ii of this definition, and
- iv. Any and all Persons acting directly or indirectly on behalf or at the direction of any of the individuals or entities identified in clause i, ii or iii of this definition.

gg. “Settlement Amount” has the meaning specified in paragraph 15 of this Stipulation of Settlement.

hh. “State Attorneys’ Fees and Litigation Expenses” shall mean such funds as the State Court may award to counsel for the State Plaintiffs as payment for their fees and reimbursement of expenses incurred in connection with the State Class Action, or to the State Plaintiffs for costs or expenses (including lost wages) relating to the representation of the class.

ii. “State Class” means all Eligible Policyholders of Metropolitan Life Insurance Company who owned and had in force, as of September 28, 1999, life insurance policies, annuity contracts, or accident and health insurance policies issued by MetLife, or other certificates or interests identified in the Plan, other than the Defendants, their officers, directors, subsidiaries, affiliates and legal representatives, and those who requested exclusion from the State Class within the time provided by previous order of the State Court. For purposes of this definition, “Eligible Policyholders” and “in force” have the meanings specified in Article II of the Plan,

“owned” means “was an Owner” as the term “Owner” is defined in Article II of the Plan, and “life insurance policies, annuity contracts, or accident and health insurance policies issued by MetLife, or other certificates or interests identified in the Plan” means “Policies” as defined in Article II of the Plan.

jj. “State Class Action” means the lawsuit captioned *Eugenia J. Fiala et al v. Metropolitan Life Insurance Company et al.*, New York County Clerk’s Index No. 601181/2000, and all cases consolidated with it, including *Mark Smilow et al. v. Metropolitan Life Insurance Company et al.*, Index No. 404124/2004 (transferred from Kings County Index No. 1787/2000); *Mollye E. Rothstein v. Metropolitan Life Insurance Company et al.*, Index No. 104827/2000; *Geneva Meloy et al. v. Metropolitan Life Insurance Company et al.*, Index No. 601218/2000, *Richard E. Schweinberg v. Metropolitan Life Insurance Company et al.*, Index No. 106789/2000; *Leo F. Schor v. Metropolitan Life Insurance Company et al.*, Index No. 106694/2000; and *Vijay J. Shah v. Metropolitan Life Insurance Company et al.*, Index No. 108887/2000.

kk. “State Court” means the Supreme Court of the State of New York for New York County, sitting in the State Class Action or in an action designated as a related action to the State Class Action.

ll. “State Final Judgment” shall mean a judgment entered by the State Court pursuant to the State Order Approving Settlement, containing all the provisions required by paragraph 28 of this Stipulation of Settlement.

mm. “State Lead Counsel” means Lovell Stewart Halebian LLP.

nn. “State Order Approving Settlement” means an order entered by the State Court approving the settlement and this Stipulation of Settlement, and containing all the provisions required by paragraph 28 of this Stipulation of Settlement.

oo. “State Plaintiffs” means Eugenia J. Fiala, Paulette Beliunas, Vijay J. Shah, John T. Brophy, Ira J. Gelb, June A. Gelb, both in their individual capacities and in their capacity as representatives of the State Class, and Mark D. Smilow, Theresa Hazen, Paul Hazen and Richard Schweinberg individually.

pp. “Stipulation of Settlement” means this Stipulation of Settlement together with all of its exhibits. Each such exhibit constitutes an integral part of this Stipulation of Settlement.

qq. “Superintendent” means the Superintendent of Insurance of the State of New York in his official capacity, or any Deputy Superintendent of Insurance or other official of the New York Department of Insurance who is duly authorized to act on behalf of the Superintendent of Insurance.

III. SETTLEMENT AMOUNT AND PAYMENTS

15. MetLife, on behalf of all Defendants, shall pay or apply for the benefit of the Federal Class and State Class in the manner specified below the sum of \$50,000,000 in the aggregate (the “Settlement Amount”), constituting in its entirety compensatory money damages in full and final settlement of both the Federal Class Action and State Class Action.

16. The manner of payment of the Settlement Amount shall be as follows:

a. MetLife will pay \$2,500,000 (the “Cy Pres Settlement Amount”) in cash as a charitable contribution to one or more health-based or other nonprofit organizations to be proposed by the Parties and approved by the Courts. This provision, together with other provisions herein, is designed to benefit State and Federal Class Members and is in settlement of both actions.

b. MetLife will pay the Federal Attorneys’ Fees and Litigation Expenses and State Attorneys’ Fees and Litigation Expenses as directed by the Courts. Federal Lead Counsel and State Lead Counsel will make a single joint application for attorneys’ fees and litigation

expenses to the Courts. Defendants reserve the right to oppose any such application. The Federal Attorneys' Fees and Litigation Expenses and the State Attorneys' Fees and Litigation Expenses will be paid from, and will not increase, the Settlement Amount, and in the aggregate will not exceed the excess of the Settlement Amount over the Cy Pres Amount. An award of attorneys' fees or litigation expenses is not a necessary term of or this Stipulation of Settlement and is not a condition of settlement. Federal Plaintiffs, State Plaintiffs, Federal Lead Counsel, and State Lead Counsel may not cancel or terminate the Stipulation of Settlement or the Settlement based on the Federal Court's, State Court's or any appellate court's ruling with respect to the Federal Attorneys' Fees and Litigation Expenses or the State Attorneys' Fees and Litigation Expenses.

c. The Closed Block Settlement Amount shall be the excess of the Settlement Amount over the sum of (i) the Cy Pres Settlement Amount, (ii) the Federal Attorneys' Fees and Litigation Expenses, (iii) the State Attorneys' Fees and Litigation Expenses, and (iv) any additional notice costs, if any, as described in paragraph 19. MetLife will allocate to the Closed Block an amount of assets equivalent in value to the Closed Block Settlement Amount. MetLife will exercise its discretion in determining which assets to allocate to the Closed Block and any such assets will be valued at their current market value as calculated by MetLife. MetLife will distribute the Closed Block Settlement Amount to policyholders in the Closed Block, over the remaining life of the Closed Block, at its discretion, utilizing reasonable methods that consider the administrative practicalities of operating the Closed Block. This provision, together with other provisions herein, is designed to benefit State and Federal Class Members and is in settlement of both actions.

17. Except as otherwise ordered by the Courts, no Plaintiff and no Class Member shall have any right to receive any individual payment, it being understood that the payments and allocation of assets set forth in paragraph 16 constitute the sole relief to the Federal Class and the State Class in full and complete settlement of the Claims being settled by this Stipulation of Settlement.

18. MetLife shall pay or allocate the Settlement Amount as required by paragraph 16 within 30 days after the Final Settlement Date. No interest shall accrue on the Settlement Amount or any portion of the Settlement Amount prior to the date on which payment or allocation is due, and MetLife and the other Defendants shall not be liable for any such interest. If payment is late, interest shall accrue after the date on which payment was due at the rate specified by federal law for judgments of the Federal Court entered on the date of the Federal Final Judgment.

19. MetLife shall pay the costs of preparing and publishing the Publication Notice as described in paragraph 25. The payment of such costs shall be in addition to and shall not reduce the Settlement Amount. If the Federal Court or the State Court determines that additional notice must be given by mail or otherwise to members of the Federal Class or State Class, the cost of such additional notice will be paid from the Settlement Amount, and the Closed Block Settlement Amount will be reduced correspondingly.

20. Defendants' agreement to these terms is made in consideration of the Release and the other terms and conditions set forth in this Stipulation of Settlement.

IV. RELEASES

21. The following release shall take effect on the later of the date of entry of the Federal Final Judgment and the date of entry of the State Final Judgment:

a. The Plaintiffs and Class Members hereby release, acquit and forever discharge the Releasees, and each of them, from any and all Claims, whether known or unknown, that any of

the Plaintiffs or any Class Member have asserted, could have asserted, or may or could assert now or in the future against any of the Releasees, arising from or related to, in whole or in part, any of the acts, omissions, facts, matters, transactions, occurrences, representations or nondisclosures that were or are alleged or asserted in the Federal Class Action or State Class Action (including but not limited to any allegations or assertions in any previous complaint that were superseded or deleted by consolidation, amendment, dismissal or otherwise). The Claims released by this Release include, without limitation:

- i. Any and all Claims arising from or related to the adoption, approval or implementation of the Demutualization or the Plan, including but not limited to (A) Claims that the Demutualization was not fair and equitable to policyholders; (B) Claims that the amount of compensation paid to policyholders in the Demutualization, individually or in the aggregate, was inadequate; (C) Claims that the allocation of compensation among policyholders in the Demutualization was not fair and equitable; (D) Claims that the adoption, implementation or approval of the Plan, or the manner in which it was adopted or implemented, was a breach of any contractual, fiduciary or other legal duty; (E) Claims that the funding of the Closed Block was insufficient or that the Closed Block limited policyholder dividends; (F) Claims that the Demutualization or the Plan did not comply, in whole or in part, with any requirement of state or federal law; (G) Claims arising from or related to Membership Interests; (H) Claims arising from or related to the Booklets or other statements made in connection with the Plan, including but not limited to Claims that the Booklets or other statements contained false statements or omitted to state material or required information; and (I) Claims arising from or related to the pricing or conduct of the IPO and Related Transactions;
- ii. Claims arising from or related to repurchases by MetLife, Inc. of shares of its common stock, insofar as such Claims are related in whole or in part to any misrepresentations or nondisclosures alleged to have occurred prior to June 28, 2000, or to the Booklets or other statements made in connection with the Plan, the Demutualization, or the IPO and Related Transactions; and
- iii. Any and all Claims arising from or related to the defense, settlement or resolution of the Federal Class Action, the State Class Action or the Claims included in this Release.

b. The Plaintiffs, individually and on behalf of the Class Members, agree that they shall not now or hereafter institute, maintain, receive any individual benefits from, maintain a right to,

or assert against the Releasees, either directly or indirectly, on their own behalf, on behalf of the Federal Class, the State Class, or any other class, derivatively on behalf of MetLife or MetLife, Inc., or derivatively or otherwise on behalf of any other Person, any of the Claims released by paragraph a of this Release. The Plaintiffs and Class Members agree that this Release will be, and may be raised as, a complete defense to and will preclude any action or proceeding encompassed by this Release.

c. Nothing in this Release shall be deemed to alter, limit or affect any Class Member's contractual rights to make a Claim for benefits or other contractual rights under the express terms of the policy that MetLife issued to that Class Member, or any Class Member's right to receive or retain any compensation or other right provided to that Class Member by the express terms of the Plan of Reorganization.

d. In connection with this Release, the Plaintiffs, individually and on behalf of the Class Members, acknowledge that they are aware that they may hereafter discover Claims presently unknown or unsuspected, or facts in addition to or different from those that they now know or believe to be true, with respect to the matters released by this Release or with respect to their Policies for acts, facts, circumstances or transactions occurring or arising prior to the date of execution of this Stipulation of Settlement. Nevertheless, it is the intention of Plaintiffs and the Class Members in executing this Release fully, finally and forever to settle and release all such matters, and all Claims relating thereto, which existed in the past, now exist, or hereafter may exist. The Parties recognize that Section 1542 of the Civil Code of the State of California, and similar provisions or principles of law in some other jurisdictions, provide that a general release does not extend to Claims which a creditor does not know or suspect to exist in the creditor's favor at the time of executing the release, which if known by the creditor must have materially

affected the creditor's settlement with the debtor. If and to the extent that any such provision or principle is or may be applicable to this Release, the Plaintiffs, individually and on behalf of the Class Members, hereby voluntarily waive and relinquish any rights that any Plaintiffs or Class Members might have under any such provision or principle in connection with this Release.

e. Nothing in this Release shall preclude any motion or action to enforce the terms of the Stipulation of Settlement, provided that such action shall be brought only in the Federal Court or State Court.

f. This Release is the result of a compromise of disputed claims and shall never at any time be used as evidence of any admission of liability by any Defendant or as evidence of the lack of merit of any of Plaintiffs' claims.

22. Effective upon the Final Settlement Date, the Defendants hereby release, acquit and forever discharge each of the Federal Plaintiffs, State Plaintiffs and their respective attorneys from all Claims, whether known or unknown, arising out of, relating to or in connection with the institution, prosecution, assertion, settlement or resolution of the Action or the claims included in this Release.

V. NOTICE AND APPROVAL

23. The Parties will submit this Stipulation of Settlement, including all attached exhibits, to the Federal Court and State Court, and will use best efforts to obtain final approval thereof from such Courts.

24. Defendants will submit this Stipulation of Settlement, including all attached exhibits, to the Superintendent for review and the Parties will use best efforts to obtain from the Superintendent any approval of this Stipulation of Settlement, or any provision thereof, that the Defendants in good faith determine is or may be required.

25. The Parties have negotiated, drafted and agreed to a proposed Form of Publication Notice, attached as Exhibit A to this Stipulation of Settlement. The parties shall use best efforts to cause the Federal Court and the State Court to approve (a) the Form of Publication Notice, substantially in the form attached as Exhibit A; (b) in each such court, an Order Regarding Notice and Hearing on Approval of Proposed Settlement, providing for notice substantially in the manner and on the terms contained in the proposed orders that were submitted to the Federal Court on November 3, 2009, and to the State Court on November 4, 2009. After such approvals have been obtained, MetLife shall cause notice to be given by publication twice in the week of November 9 and twice in the week of November 16, in each of *USA Today*, *The Wall Street Journal*, *The New York Times*, and *The New York Law Journal*.

26. Any objection to the proposed settlement by any Class Member may be made only at the time and in the manner specified in the respective Orders Regarding Notice and Hearing on Approval of Proposed Settlement to be entered by the State Court and Federal Court, subject to any reasonable modifications by the State Court or Federal Court of the dates set forth in those proposed orders.

27. Mary A. DeVito, Kevin L. Hymms, Harry S. Purnell, III, Michael A. Giannattasio, Darren F. Murray, Kathy Vanderveur, Eugenia J. Fiala, Paulette Beliunas, Vijay J. Shah, John T. Brophy, Ira J. Gelb, June A. Gelb, Mark D. Smilow, Theresa Hazen, Paul Hazen and Richard Schweinberg will not object to the proposed settlement of the Federal Class Action or the State Action and will not appeal from or otherwise seek review of any order approving the proposed settlement of the Federal Class Action or the State Class Action.

28. As a condition to the effectiveness of this Stipulation of Settlement, this Stipulation of Settlement must be approved by both the State Court and, after a hearing, by the Federal Court.

The State Court and Federal Court may hold a joint hearing on such approval. For this Stipulation of Settlement to be effective, the Federal Court and State Court each must enter an Order and Judgment incorporating the following requirements:

- a. The Order must contain a finding that the Court has subject matter jurisdiction to approve this Stipulation of Settlement;
- b. The Order must contain a finding that the Court has sufficient personal jurisdiction over all members of the Class to bind them to this Stipulation of Settlement;
- c. The Order must contain findings that the Stipulation of Settlement, and the proposed settlement herein, are fair, reasonable and adequate, and that all legal requirements for approval of this Stipulation of Settlement have been satisfied, including all applicable requirements of the Rules, any constitutional due process requirements, and any other applicable requirements of law;
- d. The Order must contain findings that the Publication Notice was reasonable; was the best practicable notice under the circumstances; constituted due, adequate and sufficient notice to all persons entitled to receive notice; was reasonably calculated to apprise all persons entitled to object to the proposed settlement or to appear at the hearing on approval of the settlement of their opportunity to do so; and met all applicable legal requirements, including all applicable requirements of the Rules, any constitutional due process requirements, and any other applicable requirements of law;
- e. The Order must contain a finding that Lead Counsel and the Class representatives adequately represented the Class for purposes of entering into and implementing the settlement;
- f. The Order and Judgment must approve this Stipulation of Settlement in its entirety and without modification;

g. The Order and Judgment must dismiss the Action (including all individual claims and Class claims presented thereby) on the merits and with prejudice, without fees or costs to any Party except as provided in this Stipulation of Settlement;

h. The Order and Judgment must incorporate the Release set forth above in paragraph 21, must make the Release effective as of the date of the Final Judgment, and must forever discharge the Releasees from any claims or liabilities arising from or related to the matters in the Release;

i. The Order and Judgment must (i) permanently enjoin all Members of the Class from filing, commencing, prosecuting, maintaining, intervening in, participating as a party or class member in, or receiving any benefits or other relief from any other lawsuit, arbitration, administrative proceeding, regulatory proceeding, or other proceeding or order, in any jurisdiction, based on or relating to any Claims in the Action or the facts and circumstances relating thereto, or any claims released in the Release; and (ii) permanently enjoin all Persons subject to the Court's jurisdiction from attempting to organize any Members of the Class into a separate class for purposes of pursuing as a purported class action in any jurisdiction any lawsuit based on or relating to any Claims in the Action or the facts and circumstances relating thereto, or any claims released in the Release;

j. The Order must authorize the Parties, without further approval from the Court, to agree to and adopt such amendments, modifications and expansions of this Stipulation of Settlement as (i) are not materially inconsistent with the Order and Judgment and (ii) do not limit the rights of Members of the Class;

k. The Order and Judgment must, without affecting the finality of the Order and Judgment for purposes of appeal, retain jurisdiction as to all matters relating to the

administration, consummation, enforcement and interpretation of this Stipulation of Settlement and the Order and Final Judgment, and for any other necessary purpose; and

l. The Order or Judgment may incorporate any other provisions that the Court deems necessary and just.

m. It shall be sufficient if the Order, in lieu of containing any provision required to be included therein, directs that such provision be included in the Judgment, if the Judgment is simultaneously or subsequently entered. As used in this paragraph 28, the capitalized terms “Action,” “Class,” “Court,” “Judgment”, “Lead Counsel,” “Order,” and “Rules” mean, respectively, (i) the Federal Class Action, the Federal Class, the Federal Court, the Federal Final Judgment, Federal Lead Counsel, the Federal Approval Order, and the Federal Rules of Civil Procedure together with the Federal Court’s Local Rules, when such terms are used in reference to the Federal Approval Order; and (ii) the State Class Action, the State Class, the State Court, the State Approval Order, the State Final Judgment, State Lead Counsel, and the New York Civil Practice Law and Rules together with the Uniform Rules for the New York State Trial Courts, when such terms are used in reference to the State Approval Order.

VI. MODIFICATION OR TERMINATION

29. This stipulation may be modified by written agreement of the Parties with leave of the Federal Court and State Court.

30. This stipulation may be modified by written agreement of the Parties without leave of court if the modification (i) does not limit the rights of any Class Member, and (ii) is not materially inconsistent with the Federal Approval Order, Federal Final Judgment, State Approval Order, or State Final Judgment. Without limiting the foregoing, the Parties may by written agreement extend or shorten any time period set forth in this Stipulation of Settlement, provided that leave of the Courts shall be required to alter the time for giving Publication Notice to the

Class Members, to shorten the time limit for objecting to the settlement, or to change the date of any court appearance.

31. The Federal Plaintiffs, State Plaintiffs, and Defendants shall each have the option to terminate this Stipulation of Settlement if any of the following events occurs:

a. The Federal Court, the State Court or any appellate court rejects, materially modifies, denies, vacates or reverses approval of any portion of this Stipulation of Settlement that the terminating Party in its discretion determines is material, including, without limitation, the terms of relief, the provisions relating to notice, the definition of the Class and/or the terms of the Release; or

b. The Federal Court, the State Court or any appellate court does not enter or completely affirm, or materially alters or materially expands, any portion of the Federal Final Judgment, State Final Judgment, Federal Order Approving Settlement, or State Order Approving Settlement that the terminating Party in its discretion determines is material, including, without limitation, the terms of relief, the provisions relating to notice, the definition of the Class and/or the terms of the Release.

32. In addition to the options available to all Parties, Defendants shall have the option to terminate this Stipulation of Settlement if any of the following events occurs:

a. The Superintendent objects to this Stipulation of Settlement or to the settlement set forth in this Stipulation of Settlement; or

b. MetLife determines in its sole discretion that approval by the Superintendent of such settlement or any portion of the settlement is or may be required, and the Superintendent fails or refuses to give such approval.

33. Any option to terminate shall be exercised within 21 days after the terminating Party has notice of the cause for termination. Any option to terminate must be exercised in good faith.

34. If this Stipulation of Settlement is terminated pursuant to the provisions of paragraph 31 or 32, then:

a. This Stipulation of Settlement shall be null and void and shall have no force or effect, and no Class Member or Party to this Stipulation of Settlement shall be bound by any of its terms;

b. All of the provisions of this Stipulation of Settlement, and all negotiations, statements and proceedings relating to it shall be without prejudice to the rights of Defendants, Plaintiffs or any other Class Member, all of whom shall be restored to their respective positions existing immediately before the execution of this Stipulation of Settlement, as if this Stipulation of Settlement had never been entered into;

c. Neither this Stipulation of Settlement nor the fact of its having been made shall be admissible in evidence for any purpose; and

d. Any order or judgment entered in the Federal Class Action or State Class Action on or after November 2, 2009, but before the date of termination, will be deemed vacated and will be without any force or effect.

VII. OTHER MATTERS

35. Each Party and its counsel shall be free to communicate with any Class Member, orally or in writing, with regard to this settlement or any other matter. Any such communication shall be consistent with this Stipulation of Settlement.

36. No later than 90 days after the Final Settlement Date, the Federal Plaintiffs, State Plaintiffs and their counsel shall (a) return to Defendants' Counsel or destroy all documents produced by Defendants or their present or former legal, actuarial or financial advisors in the

Federal or State Action, and all video recordings, audio recordings or transcripts of and exhibits to any deposition testimony taken by Federal Plaintiffs or State Plaintiffs in the Federal or State Action, and all copies of such documents, recordings, transcripts and exhibits, to the extent that they are maintained on paper, audiotape, videotape, compact disc or digital video disc, and (b) make good faith efforts to delete all other electronic copies of such materials to the extent practicable; and (c) Federal Lead Counsel and State Lead Counsel shall certify to Defendants in writing that they and their clients have complied with the provisions of this paragraph. This obligation is in addition to the obligations imposed by the confidentiality orders and stipulations in the State Class Action and Federal Class Action, which shall remain in effect. The obligation to destroy or return materials in this paragraph does not apply to documents or copies of documents that have been filed (other than under seal) in any court or are otherwise publicly available.

37. The Parties intend the settlement set forth in this Stipulation of Settlement to be a final and complete resolution of all disputes asserted or that could be asserted by the Federal Plaintiffs or State Plaintiffs or any other Class Member or Class Members against all Releasees with respect to all Claims within the scope of the Release. Federal Plaintiffs, State Plaintiffs and Defendants shall assert no claims of any violation of Rule 11 of the Federal Rules of Civil Procedure or Part 130 of the Rules of the Chief Administrator of the Courts of New York relating to the prosecution, defense or settlement of the Federal Action or the State Action. The Parties agree that the amount paid and the other terms of the settlement were negotiated at arm's length and in good faith, including a mediation conducted by a professional mediator appointed as Special Master by the Federal Court, and reflect a settlement that was reached voluntarily after consultation with experienced legal counsel. The Parties further agree that except as provided

for in this Stipulation of Settlement, each Party shall bear the Party's own costs of the Federal Class Action and State Class Action and, except as expressly provided for herein, waive any and all claims for any costs or assessments against each other Party.

38. Each of the undersigned represents that he or she is authorized to enter into this Stipulation of Settlement on behalf of the Party or Parties for which he or she has signed.

39. This Stipulation of Settlement sets forth the entire agreement among the Parties with respect to its subject matter, and it may not be altered or modified except by a written instrument executed by Federal Lead Counsel, State Lead Counsel and Defendants' Counsel. This Stipulation of Settlement supersedes any prior agreement, understanding, or undertaking (written or oral) by and between the Parties regarding the subject matter of this Stipulation of Settlement.

40. This Stipulation of Settlement and any ancillary agreements shall be governed by and interpreted according to the law of the State of New York, excluding any conflict-of-laws principles or provisions that would permit or require the application of the law of a different jurisdiction.

41. Any action or motion to enforce this Stipulation of Settlement, or otherwise arising out of or relating to this Stipulation of Settlement, shall be commenced and maintained only in the Federal Court or the State Court. Without in any way compromising the finality of the Federal Final Judgment, Federal Order Approving Settlement, State Final Judgment and State Order Approving Settlement, the Federal Court and State Court shall each retain jurisdiction over the implementation, administration, and conduct of this settlement and the interpretation, construction, and enforcement of this Stipulation of Settlement.

42. Whenever this Stipulation of Settlement requires or contemplates that a Party or Parties shall or may give notice to another Party or other Parties, notice shall be in writing and shall be provided by hand delivery or next-day (excluding Sunday) express delivery service as follows:

- a. If to Federal Plaintiffs, then to

Jared B. Stamell, Esq.
Stamell & Schager LLP
One Liberty Plaza, 35th Floor
New York, NY 10006

- b. If to State Plaintiffs, then to

Christopher Lovell, Esq.
Lovell Stewart Halebian LLP
61 Broadway, Suite 501
New York, NY 10006

- c. If to Defendants, then to

Duncan J. Logan, Esq.
Metropolitan Life Insurance Company
1095 Avenue of the Americas
New York, NY 10036

-and-

Bruce E. Yannett, Esq.
Debevoise & Plimpton LLP
919 Third Avenue
New York, NY 10022

Any Party may change the address or addresses for notice to such Party by giving written notice to the other Parties.

43. Any period of days set forth in this Stipulation of Settlement shall be computed in the manner provided in the Federal Rules of Civil Procedure (as in effect on the day from which such time period is measured) for the computation of time periods set forth in those rules.

44. The Parties reserve the right, subject to the approval of the State Court or Federal Court as appropriate, to make any reasonable extensions of time that might be necessary to carry out any of the provisions of this Stipulation of Settlement.

45. All Parties agree that this Stipulation of Settlement is entered into freely and voluntarily, was drafted by counsel for the Parties as a result of extensive arm's-length negotiations, that no Party or counsel relied upon any representations by any other Party or counsel in entering into this Stipulation of Settlement, and that no parol or other evidence may be offered to explain, construe, contradict or clarify its terms, the intent of the Parties or their counsel, or the circumstances under which the Stipulation of Settlement was made or executed.

46. This Stipulation of Settlement, its provisions, and the negotiations, statements and court proceedings relating to the Stipulation of Settlement and its provisions shall not under any circumstances be construed as, offered as, received as, used as or deemed to be evidence of any kind in the Federal Class Action, State Class Action or any other proceeding except a proceeding to enforce this Stipulation of Settlement. Without limiting the foregoing, neither this Stipulation of Settlement nor any related negotiations, statements or court proceedings shall be construed as, offered as, received as, used as or deemed to be evidence or an admission or concession of any liability or wrongdoing whatsoever on the part of the Defendants or any other person or entity, as a waiver of any defense that Defendants may assert in any other action or proceeding, or as a concession by the Plaintiffs or the Class Members that any claims, causes of action or remedies lack merit.

47. This Stipulation of Settlement shall not be construed as an amendment or novation of any insurance policy, annuity contract, or contract supplemental to an insurance policy or annuity contract.

48. This Stipulation of Settlement shall not be construed as an amendment to the Plan of Reorganization.

49. The Parties and their attorneys undertake to oversee and implement the terms of this Stipulation of Settlement in good faith, and to use good faith in resolving any disputes that may arise in the implementation of the terms of this Stipulation of Settlement.

50. The Parties and their attorneys agree to cooperate fully with one another in seeking approval of this Stipulation of Settlement by the Courts and to use their best efforts to effect the prompt consummation of this Stipulation of Settlement and the proposed settlement.

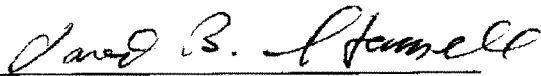
51. This Stipulation of Settlement shall be binding upon and inure to the benefit of the Parties and Class Members and their respective successors and assigns.

52. This Stipulation of Settlement may be signed in counterparts, each of which shall constitute a duplicate original.

Stipulated and agreed to as of the date first written above.

For the Federal Plaintiffs and Federal Class:

STAMELL & SCHAGER LLP

By: 
Jared B. Starnell

One Liberty Plaza, 35th Floor
New York, NY 10006
(212) 566-4047
starnell@ssnyc.com

Attorneys for Mary A. DeVito, Kevin L. Hym, Harry S. Purnell, III, Michael A. Giannattasio, Darren F. Murray, Kathy Vanderveur, and the Federal Class

For the State Plaintiffs and State Class::

LOVELL STEWART HALEBIAN DLP

By: 

Christopher Lovell

61 Broadway, Suite 501
New York, NY 10006
(212) 608-1900
clovell@lshllp.com

*Attorneys for Eugenia J. Fiala, Paulette Belinas,
Vijay J. Shah, John T. Brophy, Ira J. Gelb, June A.
Gelb, Mark D. Smilow, Theresa Hazen, Paul Hazen,
Richard Schweinberg and the State Class*

For the Defendants:

DEBEVOISE & PLIMPTON LLP

By: _____

Bruce E. Yannett

919 Third Avenue
New York, NY 10022
(212) 909-6000
beyannett@debevoise.com

*Attorneys for Metropolitan Life Insurance
Company, MetLife, Inc., Robert H. Benmosche,
Curtis H. Barnette, Gerald Clark, Joan Ganz
Cooney, Burton A. Dole, Jr., James R. Houghton,
Harry P. Kamen, Helene L. Kaplan, Charles M.
Leighton, Stewart G. Nagler, John J. Phelan, Jr.,
Hugh B. Price, Robert G. Schwartz, Ruth J.
Simmons, and William C. Steere, Jr.*

For the State Plaintiffs and State Class::

LOVELL STEWART HALEBIAN LLP

By: _____
Christopher Lovell

61 Broadway, Suite 501
New York, NY 10006
(212) 608-1900
clovell@lshllp.com

*Attorneys for Eugenia J. Fiala, Paulette Belinas,
Vijay J. Shah, John T. Brophy, Ira J. Gelb, June A.
Gelb, Mark D. Smilow, Theresa Hazen, Paul Hazen,
Richard Schweinberg and the State Class*

For the Defendants:

DEBEVOISE & PLIMPTON LLP

By: 
Bruce E. Yannett

919 Third Avenue
New York, NY 10022
(212) 909-6000
beyannett@debevoise.com

*Attorneys for Metropolitan Life Insurance
Company, MetLife, Inc., Robert H. Benmosche,
Curtis H. Barnette, Gerald Clark, Joan Ganz
Cooney, Burton A. Dole, Jr., James R. Houghton,
Harry P. Kamen, Helene L. Kaplan, Charles M.
Leighton, Stewart G. Nagler, John J. Phelan, Jr.,
Hugh B. Price, Robert G. Schwartz, Ruth J.
Simmons, and William C. Steere, Jr.*

EXHIBIT A

FORM OF PUBLICATION NOTICE

U.S. DISTRICT COURT, EASTERN DISTRICT OF NEW YORK

In re METLIFE DEMUTUALIZATION LITIGATION.

Civil Case No.
00 CV 2258 (JBW)

NEW YORK SUPREME COURT, NEW YORK COUNTY

EUGENIA J. FIALA, et al., v. METROPOLITAN LIFE
INSURANCE COMPANY, et al.

Civil Case No.
601181/2000 (Kornreich)

NOTICE OF CLASS ACTION SETTLEMENT

To: Persons who on September 28, 1999, owned one or more policies issued by Metropolitan Life Insurance Company.

In April 2000, Metropolitan Life Insurance Company, commonly known as MetLife, converted from a mutual insurance company to a stock company, a process called “demutualization.” Owners of MetLife policies that were in force on September 28, 1999, were eligible to vote on the demutualization and received compensation in exchange for their interests as members of the mutual company. This compensation was distributed in the form of stock of MetLife, Inc., MetLife’s new holding company, cash or policy credits.

These two lawsuits were brought against MetLife and MetLife, Inc., asserting various claims related to the demutualization. The state-court lawsuit was also brought against the individuals who were members of MetLife’s Board of Directors at the time the demutualization was approved. Both lawsuits allege that to win the policyholders’ vote to demutualize, defendants sent an information package to policyholders that contained false statements and omitted material facts. The plaintiffs in the federal-court lawsuit allege that defendants violated federal securities laws. The plaintiffs in the state-court lawsuit allege that defendants violated the New York Insurance Law. Both lawsuits allege that eligible policyholders were damaged as a result of the alleged misstatements or omissions. MetLife and the other defendants deny the plaintiffs’ claims. The defendants believe that their disclosures to policyholders were true, accurate and complete, and that no policyholders were damaged.

Both lawsuits were certified as class actions. A class action is a lawsuit in which representative plaintiffs litigate claims common to a group of persons, called a class, and the results are binding on all members of the class. The class in the state-court lawsuit consists of all policyholders who received compensation in any amount in the demutualization. The class in the federal-court lawsuit consists of all policyholders who received trust interests in 11 or more shares of stock or cash or policy credits of \$156.75 or more as compensation in the demutualization. Defendants and certain persons associated with defendants are excluded from both classes. Policyholders previously were given an opportunity to request to exclude themselves from each of the two

classes. Policyholders who submitted a timely exclusion request for either class are not included in that class. Policyholders do not have an additional opportunity to exclude themselves from either class at this time.

Defendants and plaintiffs have agreed to settle the claims in both lawsuits. The settlement of the lawsuit is not an admission by the defendants of any wrongdoing or liability, and is not an admission by the plaintiffs that their claims lack merit. If the settlement is approved, MetLife will contribute \$50,000,000 in settlement of the claims in these two lawsuits. Plaintiffs' litigation expenses and attorneys' fees, which must be approved as reasonable by the state or federal court, will be deducted from this amount. \$2,500,000 will be contributed to nonprofit organizations selected with court approval. The balance will be contributed in assets to the closed block that was established in MetLife's demutualization. The closed block is an accounting mechanism that is meant to protect the dividends of participating policyholders included in the closed block, and the assets contributed to the closed block can only be used to pay benefits and dividends to the holders of those policies. No settlement benefits will be paid directly to the individual class members, except that plaintiffs may apply for reimbursement of their time and effort in pursuing the case.

If the settlement is approved, class members will be barred from bringing or maintaining lawsuits or claims against the defendants and others related to the demutualization. However, class members will not be giving up any stock, cash or policy credits that they received in the demutualization. **Class members' rights under their insurance policies and annuity contracts will not change in any way. The settlement will not cause premiums to increase and will not cause benefits or dividends to decrease.**

The state and federal courts will hold a joint hearing on whether to approve the settlement on December 30, 2009, at 10:00 a.m., in Courtroom 10B South of the United States Courthouse at 225 Cadman Plaza East, Brooklyn, New York. Class members or their representatives may appear and be heard at the hearing but are not required to do so. Written objections must be sent to U.S. District Court Clerk, 225 Cadman Plaza East, Brooklyn, NY 11201, or to New York Supreme Court Clerk, 60 Centre Street, New York, NY 10007, so as to be received no later than December 24, 2009. Objections sent to the U.S. District Court must be captioned "Objection: In re MetLife, 00 CV 2258 (JBW)," and objections sent to the New York Supreme Court must be captioned "Objection: Fiala v. MetLife, 601181/2000 (Justice Kornreich)." Copies of all objections must be sent to Jared B. Stamell, Esq., One Liberty Plaza, 35th Floor, New York, NY 10006; Christopher Lovell, Esq., 61 Broadway, Suite 501, New York, NY 10006; and Bruce E. Yannett, Esq., Debevoise & Plimpton LLP, 919 Third Avenue, New York, NY 10022.

The parties to the federal-court case make the following statement, which is required by federal statute: The amount of the settlement proposed to be distributed directly to the class is zero. The amount being paid to the closed block for the benefit of the state and federal classes, in attorneys' fees and litigation expenses, or to a nonprofit organization is \$50,000,000 in the aggregate, or approximately \$0.07 per share on average. The attorneys for the federal class intend to make a joint application with attorneys for the State class for reimbursement of expenses not to exceed \$5 million and for attorneys' fees of up to 30% of the \$50 million settlement for their work on this case (not to exceed \$20 million, or approximately \$0.03 per share, in fees and expenses in the aggregate). The amount of fees and expenses paid, if any, will

be determined by the courts. The parties disagree on the average amount of damages per share that would be recoverable if the federal plaintiffs prevailed on each claim alleged under federal law. In the federal plaintiffs' view, the amount of damages would be up to \$11.25 per share if they prevailed on all claims. In defendants' view, the amount of damages would be \$0 per share even if the plaintiffs prevailed on all claims.

If you have questions about the settlement, you may call or write to Jared B. Stamell, Esq., One Liberty Plaza, 35th Floor, New York, NY 10006, telephone (212) 566-4047, if it relates to the federal-court action, or to Christopher Lovell, Esq., 61 Broadway, Suite 501, New York, NY 10006, telephone (212) 608-1900, if it relates to the state-court action. **Do not call the federal or state court.**